



Policy #CGR-BMS1-005
Quality Policy
Effective Date: March 18, 2019

Canadian Policies and Procedures

<i>Policy applies to:</i>	<input checked="" type="checkbox"/> <i>All Employees</i>	Rev. No. 02
	<input type="checkbox"/> <i>Salaried only</i>	<i>Rev. Date (05/29/19)</i> <i>Rev. Date (09/21/20)</i>

QUALITY POLICY:

CpK Interior Products contributes to its customer's success by helping them respond to changing consumer preferences in the automotive marketplace. We are focused on becoming a leading manufacturer of interior automotive components and to realizing the synergistic benefits of our core product categories as they align with the company strategic direction. CpK Interior Products is committed to COMPLETE CUSTOMER SATISFACTION by providing products and services that will satisfy our customer requirements and expectations. Consistent with this focus, CpK Interior Products is committed to:

- Understanding, anticipating and meeting customer expectations and requirements
- Complying with all applicable laws and regulations in the countries in which we operate.
- Achieving the full involvement and contribution of all CpK Interior Product employees, individually and as teams, through compliance with IATF 16949 requirements, WCM practices, the CpK Launch Management / APQP system and Business Management System processes.
- Developing technologies and processes to improve manufacturing efficiency.
- Continually improving the effectiveness of the management systems and operational performance through periodic reviews

Ted Castle
Managing Director
CpK Interior Products Inc.