



New Global FCA Code of Conduct

At Fiat Chrysler Automobiles N.V. ("FCA Group"), all of our workforce participates in a culture of responsibility where we hold ourselves accountable to the highest level of ethics and integrity. Our continued growth, innovation and sustainability are the outcomes driven from an ethical and respectful workplace.

Our Code of Conduct provides standards of business conduct that serve as a foundation for our entire Company's commitment to integrity. I ask you to make a commitment to personally adhere to our Code and join in building a Company culture dedicated to integrity and quality in everything we do.

To act with integrity means that you are always seeking to do what is morally and ethically right. When you are unsure of how to proceed in a work situation, the Code provides valuable guidance. It will give you our Company's ethical principles, and it will highlight certain resources for additional assistance, including key people and written materials that add detail to the Code. Remember, we are each responsible for protecting FCA Group's integrity and reputation. There will always be a way to help you identify the best alternative to accomplish that.

One of the key initiatives that accompanies the Code is our new Ethics Helpline, which will start to be deployed later this year. To protect our Company, we expect our workforce to report any activity that they may believe is inconsistent with our Code. The channels to communicate your concerns will always be kept up to date in Portal. Where the law permits, you will be allowed to express your concerns anonymously. Rest assured that every expression of concern will be investigated. We are committed to ensuring that no employee may suffer any retaliation in his or her employment for reporting any matter in good faith.

There can be no ethical shortcuts on our way to creating a great Company, one in which we can all take pride. I want to personally thank you for embracing our Code and for your personal commitment to act with integrity in all that you do for the FCA Group.

A handwritten signature in black ink, which appears to read 'Sergio Marchionne', is positioned above the printed name.

Sergio Marchionne